

Towards a Representative Public Service



**Statistics as of
March 31st, 2001**

**Prepared by
Training & Development Division
Human Resources**

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Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions			Inuit Employment	
	Total	Vacancies	% Capacity	Inuit Hired	% Capacity
Executive	31	2	94%	16	55%
Senior Management	123	19	85%	21	20%
Middle Management	285	59	79%	38	17%
Professional	875	156	82%	177	25%
Paraprofessional	939	224	76%	391	55%
Administrative Support	464	86	81%	300	79%
Total All Departments & Boards	2717	546	80%	943	43%

Department Totals

Community Government & Transportation	165	52	68%	50	44%
Culture, Language, Elders & Youth	45	20	56%	19	76%
Education	918	35	96%	427	48%
Executive & Intergovernmental Affairs	43	12	72%	11	35%
Finance & Administration	147	67	54%	28	35%
Health & Social Services	590	155	74%	181	42%
Human Resources	52	6	88%	14	30%
Justice	194	57	71%	43	31%
Legislative Assembly	29	5	83%	13	54%
Public Works & Services	228	65	71%	73	45%
Sustainable Development	146	42	71%	38	37%
Total GN Departments	2557	516	80%	897	44%

Board Totals

Nunavut Arctic College	102	16	84%	25	29%
Nunavut Housing Corporation	58	14	76%	21	48%
Total Boards	160	30	81%	46	35%
Total GN & Boards	2717	546	80%	943	43%

Employment Summary by Community

Community	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Arctic Bay	37	2	95%	22	63%
Qikiqtarjuaq	28	0	100%	16	57%
Cape Dorset	81	21	74%	32	53%
Clyde River	38	2	95%	18	50%
Grise Fiord	13	1	92%	5	42%
Hall Beach	30	2	93%	17	61%
Igloodik	109	27	75%	39	48%
Iqaluit	1064	272	74%	242	31%
Kimmirut	30	0	100%	15	50%
Nanisivik	11	6	45%	2	40%
Pangnirtung	85	11	87%	42	57%
Pond Inlet	100	23	77%	43	56%
Resolute Bay	19	3	84%	6	38%
Sanikiluaq	36	2	94%	21	62%
Total Baffin	1681	372	78%	520	40%
Arviat	142	28	80%	64	56%
Baker Lake	91	8	91%	40	48%
Chesterfield Inlet	21	2	90%	12	63%
Coral Harbour	35	2	94%	22	67%
Rankin Inlet	273	35	87%	111	47%
Repulse Bay	26	2	92%	10	42%
Whale Cove	16	2	88%	8	57%
Total Kivalliq	604	79	87%	267	51%
Bathurst Inlet	1	1	0%	0	
Umingmakotok	1	1	0%	0	
Cambridge Bay	173	43	75%	55	42%
Gjoa Haven	65	13	80%	31	60%
Kugluktuk	109	30	72%	35	44%
Pelly Bay	27	3	89%	13	54%
Taloyoak	33	1	97%	15	47%
Total Kitikmeot	409	92	78%	149	47%
Employment Summary by Community con't					
Yellowknife	0			0	
Winnipeg	7	0	100%	3	43%
Churchill	12	2	83%	3	30%
Ottawa	4	1	75%	1	33%
Other	0	0		0	
Total Other	23	3	87%	7	35%
Total ALL	2717	546	80%	943	43%

Community Government & Transportation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	17	2	88%	5	33%
Middle Management	38	10	74%	4	14%
Professional	36	15	58%	7	33%
Paraprofessional	47	21	55%	18	69%
Administrative Support	25	4	84%	15	71%
Total Department	165	52	68%	50	44%

Employment Summary, by Community

Iqaluit	53	15	72%	9	24%	
Cape Dorset	19	12	37%	3	43%	
Igloolik	6	2	67%	3	75%	
Nanisivik	5	5	0%	0		
Resolute Bay	1	1	0%	0		
Baker Laker	13	3	77%	6	60%	
Rankin Inlet	33	4	88%	14	48%	
Cambridge Bay	18	4	78%	9	64%	
Gjoa Haven	8	2	75%	4	67%	
Kugluktuk	9	4	56%	2	40%	
Total Community	165	52	68%	0	50	44%

Employment Summary, By Headquarters & Region

Headquarters	104	28	73%	29	38%
Region	61	24	61%	21	57%

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	2	100%
Senior Management	8	3	63%	4	80%
Middle Management	3	0	100%	1	33%
Professional	22	13	41%	6	67%
Paraprofessional	1	0	100%	1	100%
Administrative Support	9	4	56%	5	100%
Total Department	45	20	56%	19	76%

Employment Summary, by Community

Iqaluit	20	8	60%	8	67%
Igloolik	16	9	44%	5	71%
Cambridge Bay	0	0		0	
Kugluktuk	9	3	67%	6	100%
Total Community	45	20	56%	19	76%

Employment Summary, By Headquarters & Region

Headquarters	45	20	56%	19	76%
Region	0	0		0	

Education

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	14	2	86%	4	33%
Middle Management	84	0	100%	16	19%
Professional	439	2	100%	121	28%
Paraprofessional	265	23	91%	187	77%
Administrative Support	113	8	93%	97	92%
Total Department	918	35	96%	427	48%

Employment Summary, by Community

Arctic Bay	200	25	0	100%	16	64%
Qikiqtarjuaq	205	17	0	100%	9	53%
Cape Dorset	210	33	0	100%	20	61%
Clyde River	215	26	0	100%	13	50%
Grise Fiord	220	7	0	100%	3	43%
Hall Beach	225	20	0	100%	12	60%
Igloodik	230	40	1	98%	17	44%
Iqaluit	235	179	12	93%	65	39%
Kimmirut	240	18	0	100%	9	50%
Nanisivik	245	2	0	100%	0	0%
Pangnirtung	250	56	2	96%	31	57%
Pond Inlet	255	41	0	100%	24	59%
Resolute Bay	260	8	0	100%	2	25%
Sanikiluaq	265	26	0	100%	17	65%
Arviat	300	78	7	91%	37	52%
Baker Lake	305	57	3	95%	24	44%
Chesterfield Inlet	310	12	0	100%	8	67%
Coral Harbour	315	23	0	100%	15	65%
Rankin Inlet	320	60	2	97%	25	43%
Repulse Bay	325	16	0	100%	6	38%
Whale Cove	330	9	0	100%	4	44%
Bathurst Inlet	400	0	0		0	
Umingmakotok	405	0	0		0	
Cambridge Bay	410	49	6	88%	17	40%
Gjoa Haven	415	31	0	100%	18	58%
Kugluktuk	420	44	2	95%	17	40%
Pelly Bay	425	21	0	100%	10	48%
Taloyoak	430	20	0	100%	8	40%
Total Community		918	35	96%	427	48%

Education: Employment Summary, By Headquarters & Region

Headquarters	75	17	77%	28	48%
Region	843	18	98%	399	48%

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	4	0	100%	2	50%
Senior Management	5	1	80%	0	0%
Middle Management	4	0	100%	0	0%
Professional	12	5	58%	4	57%
Paraprofessional	10	2	80%	4	50%
Administrative Support	8	4	50%	1	25%
Total Department	43	12	72%	11	35%

Employment Summary, by Community

Iqaluit	40	12	70%	10	36%
Ottawa	3	0	100%	1	33%

Employment Summary, By Headquarters & Region

Headquarters	43	12	72%	11	35%
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Finance & Administration

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	1	33%
Senior Management	12	2	83%	1	10%
Middle Management	24	13	46%	1	9%
Professional	7	4	43%	0	0%
Paraprofessional	87	43	51%	17	39%
Administrative Support	14	5	64%	8	89%
Total Department	147	67	54%	28	35%

Employment Summary, by Community

Iqaluit	113	56	50%	15	26%
Rankin Inlet	16	2	88%	7	50%
Cambridge Bay	14	6	57%	5	63%
Gjoa Haven	4	3	25%	1	100%
Total Department	147	67	54%	28	35%

Employment Summary, By Headquarters & Region

Headquarters	100	44	56%	16	29%
Region	47	23	51%	12	50%

Health & Social Services

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	1	50%	0	0%
Senior Management	17	5	71%	1	8%
Middle Management	36	10	72%	1	4%
Professional	184	51	72%	15	11%
Paraprofessional	183	57	69%	50	40%
Administrative Support	168	31	82%	114	83%
Total Department	590	155	74%	181	42%

Employment Summary, by Community

	Arctic Bay	200	9	2	78%	4	57%
	Qikiqtaaluaq	205	9	0	100%	6	67%
	Cape Dorset	210	13	3	77%	7	70%
	Clyde River	215	9	2	78%	4	57%
	Grise Fiord	220	5	1	80%	1	25%
	Hall Beach	225	7	2	71%	3	60%
	Igloolik	230	11	2	82%	4	44%
	Iqaluit	235	217	58	73%	42	26%
	Kimmirut	240	8	0	100%	5	63%
	Nanisivik	245	4	1	75%	2	67%
	Pangnirtung	250	22	9	59%	6	46%
	Pond Inlet	255	12	2	83%	4	40%
	Resolute Bay	260	7	2	71%	3	60%
	Sanikiluaq	265	7	1	86%	3	50%
	Arviat	300	17	5	71%	9	75%
	Baker Lake	305	17	1	94%	7	44%
	Chesterfield Inlet	310	6	1	83%	3	60%
	Coral Harbour	315	9	2	78%	4	57%
	Rankin Inlet	320	80	13	84%	31	46%
	Repulse Bay	325	8	2	75%	3	50%
	Whale Cove	330	6	2	67%	3	75%
	Bathurst Inlet	400	1	1	0%	0	
	Umingmakotok	405	1	1	0%	0	
	Cambridge Bay	410	31	14	55%	6	35%
	Gjoa Haven	415	15	6	60%	4	44%
	Kugluktuk	420	25	16	36%	4	44%
	Pelly Bay	425	4	3	25%	1	100%
HSS con't	Taloyoak	430	11	1	91%	6	60%
	Churchill	601	12	2	83%	3	30%
	Winnipeg	602	7	0	100%	3	43%
Total Community		590	155	74%	181	42%	

Employment Summary, By Headquarters & Region

Headquarters	86	42	51%	12	27%
Region	504	113	78%	169	43%

Human Resources

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	4	0	100%	3	75%
Senior Management	9	1	89%	1	13%
Middle Management	1	0	100%	0	0%
Professional	6	2	67%	0	0%
Paraprofessional	24	2	92%	7	32%
Administrative Support	8	1	88%	3	43%
Total Department	52	6	88%	14	30%

Employment Summary, by Community

Iqaluit	37	6	84%	6	19%
Igloolik	5	0	100%	2	40%
Rankin Inlet	5	0	100%	4	80%
Cambridge Bay	5	0	100%	2	40%
Total Community	52	6	88%	14	30%

Employment Summary, By Headquarters & Region

Headquarters	37	6	84%	6	19%
Region	15	0	100%	8	53%

Justice

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	8	1	88%	0	0%
Middle Management	21	3	86%	6	33%
Professional	16	9	44%	2	29%
Paraprofessional	127	39	69%	28	32%
Administrative Support	20	5	75%	6	40%
Total Department	194	57	71%	43	31%

Employment Summary, by Community

Cape Dorset	210	1	0	100%	0	0%
Igloolik	230	1	1	0%	0	
Iqaluit	235	179	51	72%	37	29%
Pond Inlet	255	2	1	50%	1	100%
Arviat	300	1	1	0%	0	
Baker Lake	305	1	1	0%	0	
Rankin Inlet	320	2	0	100%	1	50%
Cambridge Bay	410	1	0	100%	1	100%
Gjoa Haven	415	5	1	80%	3	75%
Kugluktuk	420	1	1	0%	0	
Total Community		194	57	71%	43	31%

Employment Summary, By Headquarters & Region

Headquarters	90	24	73%	23	35%
Region	104	33	68%	20	28%

Legislative Assembly

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	3	0	100%	1	33%
Middle Management	1	1	0%	0	
Professional	2	2	0%	0	
Paraprofessional	11	0	100%	4	36%
Administrative Support	10	2	80%	7	88%
Total Department	29	5	83%	13	54%

Employment Summary, by Community

Iqaluit	29	5	83%	13	54%
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Employment Summary, By Headquarters & Region

Headquarters	29	5	83%	13	54%
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Public Works & Services

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	6	0	100%	2	33%
Middle Management	24	6	75%	1	6%
Professional	70	26	63%	17	39%
Paraprofessional	85	24	72%	32	52%
Administrative Support	40	9	78%	19	61%
Total Department	228	65	71%	73	45%

Employment Summary, by Community

Arctic Bay	200	2	0	100%	2	100%
Arviat	300	3	0	100%	2	67%
Qikiqtarjuaq	205	1	0	100%	1	100%
Baker Lake	305	1	0	100%	1	100%
Bathurst Inlet	400	0	0		0	
Cambridge Bay	410	30	9	70%	7	33%
Cape Dorset	210	0	0		0	
Chesterfield Inlet	310	1	0	100%	1	100%
Clyde River	215	1	0	100%	1	100%
Coral Harbour	315	1	0	100%	1	100%
Gjoa Haven	415	1	1	0%	0	
Hall Beach	225	1	0	100%	1	100%
Igloolik	230	2	1	50%	1	100%
Iqaluit	235	89	30	66%	19	32%
Kimmiut	240	1	0	100%	1	100%
Kugluktuk	420	3	0	100%	2	67%
Ottawa	604	1	1	0%		
Pangnirtung	250	1	0	100%	1	100%
Pond Inlet	255	32	15	53%	10	59%
Rankin Inlet	320	53	8	85%	21	47%
Resolute Bay	260	2	0	100%	0	0%
Sanikiluaq	265	1	0	100%	0	0%
Whale Cove	330	1	0	100%	1	100%
Total Community	228	65	71%	73	45%	

Employment Summary, By Headquarters & Region

Headquarters	123	35	72%	35	40%
Region	105	30	71%	38	51%

Sustainable Development

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	14	1	93%	0	0%
Middle Management	32	10	69%	5	23%
Professional	35	13	63%	2	9%
Paraprofessional	32	9	72%	13	57%
Administrative Support	31	9	71%	17	77%
Total Department	146	42	71%	38	37%

Employment Summary, by Community

Arctic Bay	200	1	0	100%	0	0%
Arviat	300	13	4	69%	3	33%
Baker Lake	305	1	0	100%	1	100%
Cambridge Bay	410	4	2	50%	1	50%
Cape Dorset	210	12	6	50%	0	0%
Clyde River	215	1	0	100%	0	0%
Coral Harbour	315	1	0	100%	1	100%
Gjoa Haven	415	1	0	100%	1	100%
Grise Fiord	220	1	0	100%	1	100%
Hall Beach	225	1	0	100%	1	100%
Igloolik	230	22	10	55%	4	33%
Iqaluit	235	40	8	80%	8	25%
Kimmirut	240	2	0	100%	0	0%
Kugluktuk	420	15	4	73%	4	36%
Pangnirtung	250	3	0	100%	2	67%
Pelly Bay	425	1	0	100%	1	100%
Pond Inlet	255	11	5	55%	3	50%
Qikiqtarjuaq	205	1	0	100%	0	0%
Rankin Inlet	320	11	2	82%	4	44%
Repulse Bay	325	1	0	100%	1	100%
Resolute Bay	260	1	0	100%	1	100%
Sanikiluaq	265	1	1	0%	0	
Taloyoak	430	1	0	100%	1	100%
Total Community	146	42	71%	38	37%	

Employment Summary, By Headquarters & Region

Headquarters	98	27	72%	20	28%
Region	48	15	69%	18	55%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hires	% IEP
Executive	0	0	#DIV/0!	0	#DIV/0!
Senior Management	4	0	100%	0	0%
Middle Management	7	3	57%	0	0%
Professional	39	11	72%	3	11%
Paraprofessional	42	1	98%	19	46%
Administrative Support	10	1	90%	3	33%
Total Board	102	16	84%	25	29%

Employment Summary, by Community

Arctic Bay	200	0	0		0	
Qikiqtarjuaq	205	0	0		0	
Cape Dorset	210	1	0	100%	1	100%
Clyde River	215	1	0	100%	0	0%
Grise Fjord	220	0	0		0	
Hall Beach	225	1	0	100%	0	0%
Igloolik	230	6	1	83%	3	60%
Iqaluit	235	52	10	81%	7	17%
Kimminut	240	1	0	100%	0	0%
Pangnirtung	250	3	0	100%	2	67%
Pond Inlet	255	2	0	100%	1	50%
Sanikiluaq	265	1	0	100%	1	100%
Arviat	300	1	0	100%	1	100%
Baker Lake	305	1	0	100%	1	100%
Chesterfield Inlet	310	2	1	50%	0	0%
Coral Harbour	315	1	0	100%	1	100%
Rankin Inlet	320	13	4	69%	4	44%
Repulse Bay	325	1	0	100%	0	0%
Cambridge Bay	410	10	0	100%	2	20%
Gjoa Haven	415	0	0		0	
Kugluktuk	420	3	0	100%	0	0%
Pelly Bay	425	1	0	100%	1	100%
Taloyoak	430	1	0	100%	0	0%
Other	600	0	0		0	
Total Community	102	16	84%	25	29%	

Employment Summary, By Headquarters & Region

Headquarters	10	2	80%	0	0%
Region	92	14	85%	25	32%

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	1	50%	0	0%
Senior Management	6	1	83%	2	40%
Middle Management	10	3	70%	3	43%
Professional	7	3	57%	0	0%
Paraprofessional	25	3	88%	11	50%
Administrative Support	8	3	63%	5	100%
Total Corporation	58	14	76%	21	48%

Employment Summary, by Community

Arviat	29	11	62%	12	67%
Cambridge Bay	11	2	82%	5	56%
Cape Dorset	2	0	100%	1	50%
Iqaluit	16	1	94%	3	20%
Total Community	58	14	76%	21	48%

Employment Summary, By Headquarters & Region

Headquarters	22	11	50%	4	36%
Region	36	3	92%	17	52%

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Mar-00	Dec-00	Mar-01	Jun-99	Mar-00	Dec-00	Mar-01
Executive	25	35	30	31	92%	94%	87%	94%
Senior Management	75	111	120	123	77%	87%	86%	85%
Middle Management	110	229	284	285	42%	76%	79%	79%
Professional	308	899	901	875	33%	79%	81%	82%
Paraprofessional	423	733	976	939	34%	70%	75%	76%
Administrative Support	269	694	478	464	42%	79%	79%	81%
Total All Departments & Boards	1210	2701	2789	2717	42%	79%	79%	80%

Department Totals

Community Government & Transportation	195	167	174	165	22%	54%	66%	68%
Culture, Language, Elders & Youth	38	41	40	45	26%	49%	53%	56%
Education	113	131	926	918	34%	68%	96%	96%
Executive & Intergovernmental Affairs	49	38	43	43	67%	68%	65%	72%
Finance & Administration	131	134	143	147	50%	60%	55%	54%
Health & Social Services	73	90	586	590	34%	46%	73%	74%
Human Resources	47	50	52	52	47%	78%	94%	88%
Justice	159	161	194	194	47%	73%	67%	71%
Legislative Assembly	28	25	27	29	57%	68%	74%	83%
Public Works & Services	242	227	228	228	32%	68%	69%	71%
Sustainable Development	135	141	146	146	63%	72%	73%	71%
Total GN Departments	1210	1205	2559	2557	47%	68%	79%	80%

Board Totals

Nunavut Housing Corporation	CGT	56	58	58	CGT	61%	69%	76%
Divisional Education Councils	na	769	ED	ED	na	94%	ED	ED
Health Boards	na	550	HSS	HSS	na	78%	HSS	HSS
Nunavut Arctic College	na	121	172	102	na	86%	76%	84%
Total Boards	0	1496	230	160	0%	82%	74%	81%
Total GN & Boards	1210	2701	2789	2717	42%	79%	79%	80%

Reviewing Inuit Employment: June 1999 to March 2001

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Mar-00	Dec-00	Mar-01	Jun-99	Mar-00	Dec-00	Mar-01
Executive	na	15	13	16	61%	45%	50%	55%
Senior Management	na	17	21	21	22%	18%	20%	20%
Middle Management	na	33	42	38	24%	19%	19%	17%
Professional	na	183	177	177	41%	26%	24%	25%
Paraprofessional	na	238	388	391	47%	47%	53%	55%
Administrative Support	na	432	300	300	64%	79%	79%	79%
Total All Departments & Boards	0	918	941	943	44%	44%	43%	43%

Department Totals

Community Government & Transportation	23	42	49	50	53%	46%	43%	44%
Culture, Language, Elders & Youth	9	15	15	19	90%	75%	71%	76%
Education	18	43	430	427	47%	48%	48%	48%
Executive & Intergovernmental Affairs	15	11	10	11	45%	42%	36%	35%
Finance & Administration	28	29	29	28	43%	36%	37%	35%
Health & Social Services	8	17	178	181	32%	41%	41%	42%
Human Resources	15	18	16	14	68%	46%	33%	30%
Justice	27	36	38	43	36%	31%	29%	31%
Legislative Assembly	11	9	10	13	69%	53%	50%	54%
Public Works & Service	32	65	69	73	42%	42%	44%	45%
Sustainable Development	34	39	39	38	40%	38%	36%	37%
Total of GN Depts	220	324	883	897	44%	42%	44%	44%

Board Totals

Nunavut Housing Corporation	CGT	13	20	21	CGT	38%	50%	48%
Divisional Education Councils	na	365	ED	ED	na	50%	ED	ED
Health Boards	na	183	HSS	HSS	na	43%	HSS	HSS
Nunavut Arctic College	na	33	38	25	na	32%	29%	29%
Total Boards	0	594	58	46	na	46%	34%	35%
Total of GN & Boards	220	918	941	943	44%	44%	43%	43%